



Wednesday, 03 February 2010

Dear Member,

Following Budget 2010, Vantastic has suffered a reduction in funding of €1,261 (20.25% of income received in 2009) from the Department of Community Rural and Gaeltacht Affairs under the Community Services Programme.

Following confirmation of this cut the Board and Management fully reviewed all aspects of Vantastic with the objective of maintaining 2009 service levels in 2010 (*circa 60,000 trips*). We have also taken account of our requirement to routinely replace vehicles. Regrettably to achieve this we must cut costs and increase prices.

The outcome of this review has been a number of internal changes including staff pay cuts for those earning in excess of €30k, changes to all staff contracts and with regret some staff redundancies. This will account for a claw back of 61% of the reduction.

Unfortunately even after these difficult internal changes we will still have a short fall. In an effort to address this, the Board has taken the decision that effective the 1st of March we will be adjusting our benchmark price against the National Taxi Maximum Fare Guide from 20% cheaper to 15% cheaper. This will result in an increase of 40 cent on the minimum trip and account for a claw back of 37% of the reduction. Please see our new price structure on the reverse of this letter.

We wish to thank you for your valued membership and know that you will understand the necessity for this price adjustment.

Regards,

A handwritten signature in blue ink that reads "Don Bailey".

Don Bailey, Chairpman